



(AFFILIATED TO ALL INDIA
STATE BANK OF INDIA
STAFF FEDERATION &
N.C.B.E.)

State Bank Of India Staff Association

(REGISTERED UNDER ACT XVI OF 1926)
NORTH EASTERN CIRCLE, GUWAHATI

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Circular No.19 of 2017 To all Units / Members,

Date: 04.08.2017

We reproduce hereunder the text of Circular No.22 dated 04.08.2017 issued by Com. Sanjeev K. Bandlish, General Secretary, All India SBI Staff Federation, appending therewith NCBE Circular No.17 dated 04.08.2017, for information of all our members, the contents of which is self explicit.

With revolutionary greetings,

pkbaishya
(Pradip Kr. Baishya)
General Secretary

“As informed earlier, a round of discussion was held by the Sub-Committee of IBA Negotiating Committee with our organisations on 2nd August, 2017 at IBA office in Mumbai.

IBA Representatives	Our Representatives
Rakesh Sharma, MD-CEO, Canara Bank	C H Venkatachalam, AIBEA
V G Kannan, Chief Executive, IBA	B S Rambabu, AIBEA
H C Sati, GM, Allahabad Bank	S K Bandlish, NCBE
Mrityunjay Kumar Gupta, GM Bank of India	Vinil Saxena, NCBE
Punit Jain, GM, PNB	C J Nandakumar, BEFI
T S Seshadri, DGM Indian Bank	Subhash S Sawant, INBEF
Ajay Kumar Singh, DGM, SBI	Upendrakumar, NOBW
B Raj Kumar, Dy Chief Executive IBA	
S K Kakkar, Sr. Advisor, HR&IR, IBA	
K S Chauhan, Sr. Vice President, IBA	

In his opening remarks, Shri Rakesh Sharma, Chairman of the Sub Committee stated that IBA would like to expedite the whole process of negotiations as early as possible and appeal to the unions to keep the demands at reasonable level looking to the present situation of Banks' performance.

From our side, we responded by stating that Unions would also like to conclude the settlement expeditiously and would surely adopt a reasonable approach to resolve the demands amicably.

During the discussions, the following issues were taken up for deliberations:

- Introduction of 5 Day Banking
- Improvements and better management of Medical Insurance Scheme
- Proper implementation of compassionate ground appointment scheme in all Banks as per Government guidelines
- Introduction of Leave Bank system
- Staff Welfare Scheme allocation based on Operating profits of Banks
- Problems of physically challenged employees
- Problems of women employees
- Problems of Ex-servicemen employees
- Intra-cadre career progression scheme
- Revision in income criteria for dependent
- Improvement in compensation on transfer of employees

There were meaningful discussions on these issues and it was decided to continue the discussions with further inputs in order to reach some consensus on the same. IBA team also wanted some of these issues to be discussed further amongst themselves before the same can be taken forward.

It was decided that in the next round of meeting, further issues also would be taken up for deliberations.

It was decided that the next round of discussions would be held on **23.08.2017**.

Sd/-
C.H. Venkatachalam/AIBEA

Sd/-
S.K. Bandlish/NCBE

Sd/-
CJ Nandakumars/BEFI

Sd/-
Subhash S Sawant/INBEF

Sd/-
Upendrakumar/NOBW"

United Forum of Bank Unions Zindabad
All India SBI Staff Federation Zindabad
SBI Staff Association..... Zindabad
Our Solidarity..... Zindabad
Our Unity..... Zindabad

Specimen of Badge:

